



## JOB DESCRIPTION

<b>Role:</b> Gardener	<b>Business Function:</b> Maintenance, Development and Conservation of designed landscape
<b>Reports to:</b> Garden Lead	<b>Type of Contract:</b> Full time. Salary £26,000 p/a
<b>Location:</b> Armadale, Isle of Skye	<b>Last updated:</b> January 2024
<b>Purpose of the role:</b>	
To provide efficient maintenance, conservation and development of the designed landscape on the estate.	
<b>Competencies:</b>	
<ul style="list-style-type: none"> <li>• An excellent level of physical fitness, or willingness to achieve such</li> <li>• Capable of working under own initiative/lone working</li> <li>• Good team worker</li> <li>• Good communication skills</li> <li>• Ability to act as “ambassador” for CDLT with visitors and the general public</li> </ul>	
<b>Experience &amp; Abilities:</b>	
<ul style="list-style-type: none"> <li>• Previous experience of maintaining and enhancing a similar garden/designed landscape</li> <li>• Knowledge and experience of garden tools and equipment operation and maintenance</li> <li>• Practical knowledge of Health and Safety processes and procedures within a garden and estate environment and the ability to work effectively within these processes</li> <li>• Excellent interpersonal and communication skills; confident in interacting and dealing with a wide range of people</li> <li>• Capable of working effectively alone and within a team environment</li> <li>• Good organisational and time-management skills – including the ability to prioritise work where necessary</li> <li>• Enthusiasm for plants and the Highlands and Islands environment</li> </ul>	
<b>Scope of Role:</b>	
<ul style="list-style-type: none"> <li>• Assisting in the conservation and sustainable development of the designed landscape</li> <li>• Practical maintenance of the garden and care of trees, shrubs, lawns and herbaceous borders</li> <li>• Construction and maintenance of hard landscaping features</li> <li>• Providing a knowledgeable, friendly and courteous service to visitors including education/interpretation activities such as talks and guided walks</li> <li>• Managing the work of garden volunteers as required</li> <li>• Ensuring compliance with the health and safety policies and procedures</li> <li>• Any other duties as required to meet the needs of the business</li> </ul>	
<b>Technical Knowledge:</b>	
<ul style="list-style-type: none"> <li>• A Higher National Diploma qualification in Amenity Horticulture or demonstrable equivalent knowledge is desirable but training opportunities may be available to help you achieve such qualifications</li> <li>• Practical experience in general amenity gardening</li> </ul>	



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- Demonstrable plant knowledge and identification skills
- Chainsaw certificates CS30 & 31 as a minimum or willingness to be trained
- Pesticide user PA1 and PA6 certificates, or a willingness to be trained
- Knowledge and experience of garden tool and machinery use and maintenance
- Experience of working in a heritage garden environment
- UK full driving licence
- First aid at work qualification